

Brief Profile of Board of Director.

- 1) **Mahendra Kumar Jain**, aged 65 years, is one of the Promoter, Chairman and Executive Director of our Company. He passed secondary school from the board of secondary education. He does not hold any formal educational qualification. In the past, he was associated with Navin Trading Company in the capacity of managing partner. He is associated with Vyttila Steel Private Limited, Demac Roofing Private Limited, Jaihind Tubes Private Limited, Jaihind Steel Private Limited and Jaihind Steel Tubes Private Limited, in the capacity of a director. He is also associated with Metal Craft Pte Ltd, in the capacity of director. He has over three decades of experience in steel sector and has been associated with our Company since August 8, 2017 and since December 19, 2023 in the capacity of Chairman.
- 2) **Vazhappily Davis Varghese**, aged 66 years, is one of the Promoters and Managing Director of our Company. He does not hold any formal educational qualification. He has over nine years of experience in the steel industry. Presently, he is responsible for working capital management, procurement planning and sales & receivables management. He has been associated with our Company since incorporation in the capacity of Promoter and since March 31, 2022 in the capacity of Managing Director.
- 3) **Molly Varghese**, aged 60 years, is one of the Promoters and Whole- time Director of our Company. She has received a provisional certificate from University of Kerala certifying that she has passed the degree examination held for bachelor's degree in science. She attended University of Calicut to pursue a master's degree in science. In the past, she was associated with M/s. Demac Steel in the capacity of accounts manager. She has experience of nine years in the area of finance. Presently, she is responsible for internal review & verification of accounts. She has been associated with our Company since November 14, 2018.
- 4) **Cyriac Varghese**, aged 32 years, is one of the Promoters and Whole- time Director of our Company. He holds a bachelor's degree in mechanical engineering from Mahatma Gandhi University, Kerala. In the past, he was associated with M/s. Demac Steel in the capacity of manager- purchase and production. He has an experience of more than nine years in inventory management and production management. Presently, he heads procurement and production of our Company and has been associated with our Company since incorporation.
- 5) **Divyakumar Jain**, aged 41 years, is one of the Promoters an Executive Director of our Company. He holds a bachelor's degree in commerce from Mahatma Gandhi University, Kerala. He was associated with Jaihind Steel Private Limited in the capacity of finance head and has an experience of more than a decade in finance and accounts. Presently, he heads the finance and accounts division of our Company and has been associated with our Company since August 8, 2017 in the capacity of a Director.
- 6) **Suman Jain**, aged 62 years, is a Non- Executive Director of our Company. She does not hold any formal educational qualification. She is associated with Vyttila Steel Private Limited, in the capacity of a director and with Jaihind Aluminum Traders, in the capacity of partner. She has more than two decades of experience in the steel sector and has been associated with our Company since November 1, 2018.

- 7) **Veliyath Antony Davies**, aged 63 years, is the Independent Director of our Company. He holds a bachelor's degree in commerce from University of Calicut. He attended Christ College to pursue master's in commerce with financial management. Currently, he is associated with Jyothis Food Products, in the capacity of marketing manager. He has an experience of more than seven years in sales and marketing and has been associated with our Company since December 15, 2023.
- 8) **Rahul Mamman Abraham**, aged 40 years, is the Independent Director of our Company. He holds a bachelor's degree in commerce from Mahatma Gandhi University. He has also completed a postgraduate diploma in management from The Indian Institute of Management. Currently, he is associated with MPC Pharma Private Limited, in the capacity of its promoter. He has an experience of more than a decade in pharmaceutical industry and has been associated with our Company since December 15, 2023.
- 9) **Jijo Maliyakkal**, aged 55 years, is the Independent Director of our Company. He holds a bachelor's degree in science from University of Calicut. He attended University of Calicut to pursue master's degree in science. He has also received a provisional certificate from Annamalai University certifying that he has passed the postgraduate diploma in marketing management. Currently, he is associated with Aston Alvis Life Sciences, in the capacity of managing partner. He has an experience of more than a decade in marketing management and has been associated with our Company since December 27, 2023.